

**Ron French, President  
Alteris Renewables Inc.**

Ron is the President of Alteris Renewables Inc, the largest design-build renewable energy company in the Northeast, with more than 2,250 completed installations over the past thirty years and more than a dozen offices across six states. Ranked as one of the top ten fastest growing energy companies in the Inc. 500, Alteris provides turn-key solar electric, solar thermal, and [wind](#) solutions for commercial, residential, education, and government clients. The company has industry-leading expertise in engineering, design, project management, performance analysis, project financing and renewable energy credit programs.

Ron has a BA in Economics from the University of Vermont and an MBA from Columbia University Graduate School of Business, along with 27 years of corporate management experience. Ron's noteworthy strategic planning, business development and fiscal management skills earned him senior executive positions at several Fortune 500 companies such as Apple Computer, Metromedia Fiber Network, and WebMD. Ron is now applying the best-in-class business practices of those companies, to Alteris™ Renewables, as its President. He is following his passion to influence environmental change by developing the renewable energy marketplace.

**John Guerin, Director of Energy Development  
EOS Ventures**

John Guerin is the Director of Energy Development for EOS Ventures. Guerin has worked in the technology, entertainment and energy industries for the past ten years. Prior to joining EOS, Guerin provided consulting services to FloDesign Wind Turbine, an engineering firm currently developing the next generation wind turbine design based in Wilbraham, MA. He also worked with Secure Energy Solutions which helps organizations reduce electricity and natural gas rates in states where energy deregulation has taken place. Guerin also has experience in developing new products in the energy industry.

Guerin has provided consulting expertise for a development firm which has built their first LEED Certified building. In his role as LEED Certification Manager he explored the best mix of energy saving solutions in order to achieve the stated goal.

Mr. Guerin graduated from Saint Anselm College with a B.S. in Business and received his MBA from the University of Massachusetts Amherst.